



Positive Guidance Policy

Rationale:

Children will tend to explore past the boundaries of acceptable or appropriate behaviour and a caregiver's role is to manage this. When they are demonstrating appropriate behaviour, we use positive reinforcement to encourage this, with the objective being to lead them towards social competence.

Procedure:

- At Kereru Kindy, we believe that child management should be positive and nurturing and that individual needs of the children must be taken into account.
- It is important that children's boundaries are made clear and consistent so that they can feel secure and happy in their environment.
- Positive reinforcement of good behaviour is often used i.e. focusing on praising of positive behaviour. We aim to foster positive behaviour in other ways such as having an interesting range of activities throughout the day and by providing alternatives to aggression i.e. throwing balls, physical play.
- Respecting each child is vital to their emotional development and by managing their behaviour positively we are respecting their needs. Realistic expectations of children according to their age and/or development stage is important so that undue frustration is not caused to them.
- Eye contact, cuddles, positive words and feedback to children (and parents) all work together as well as the above mentioned factors to ensure a child management policy which is both positive and effective.
- Children needing encouragement to move may need support via holding hands or teachers hand gently on child's back only.
- Please see our Restraint Policy for situations where we may need to use other strategies.



To stop or modify the occurrence of a specific behaviour

- If a behaviour or action is seen to be inappropriate, a staff member may, using one of the agreed strategies, give individual attention to the child to try and stop and/or reduce the likelihood of a repeat of that behaviour.
- If a behaviour or action is known to be inappropriate, staff should discuss this and agree a consistent strategy or plan for that child to try and stop and/or reduce the likelihood of a repeat of that behaviour.
- To reinforce occurrence of desirable behaviour, which is considered appropriate, staff will apply positive reinforcement techniques.
- Parents will be informed of any inappropriate behavior and involved in the behavior management process.

Prohibited Actions:

At no time will any staff member, adult or other child at the centre, subject any child to:

- Physical ill treatment
- Solitary confinement
- Immobilization (except temporary holding to ensure safety of other children)
- Deprivation of food or drink
- Deprivation of warmth, shelter or protection or
- Loud, aggressive, abusive or threatening language or
- Frightening, threatening or degrading actions.

Reviewed April 2019